IN THE MATTER OF RULE-MAKING : NOTICE OF TIME PERIOD
PROCEEDINGS BEFORE THE : FOR COMMENTS FOR THE
PSYCHOLOGY EXAMINING BOARD : ECONOMIC IMPACT ANALYSIS

------------------------------------------------------------------------------------------------------------------

NOTICE IS HEREBY GIVEN of the time period for public comment on the economic impact of
this proposed rule of the Psychology Examining Board relating to unprofessional conduct,
including how this proposed rule may affect businesses, local government units and individuals.
The comments will be considered when the Department of Safety and Professional Services
prepares the Economic Impact Analysis pursuant to § 227.137. Written comments may be
submitted to:

Sharon Henes, Administrative Rules Coordinator
Division of Policy Development
Department of Safety and Professional Services
PO Box 8366
Madison, WI 53708-8935
DSPSAdminRules@wisconsin.gov

The deadline for submitting economic impact comments is October 30, 2017.

PROPOSED ORDER
An order of the Psychology Examining Board to repeal Psy 5.01 (18), and (33) (a) to (e) and Psy
5.02; to amend Psy 5.01 (2), (5), (8), (24), (25), 28), (29), (30) (c), (33) (intro.) and (34); to
repeal and replace Psy 5.01 (17) and (32); and to create Psy 5.01 (2m) and (12m) relating to
unprofessional conduct.

Analysis prepared by the Department of Safety and Professional Services.
------------------------------------------------------------------------------------------------------------------

ANALYSIS

Statutes interpreted:  s. 455.09, stats.

Statutory authority:  ss. 15.08 (5) (b) and 455.08, Stats.

Explanation of agency authority:

§ 15.08(5)(b)  Each examining board shall promulgate rules for its own guidance and for the
guidance of the trade or profession to which it pertains, and define and enforce professional
conduct and unethical practices not inconsistent with the law relating to the particular trade or
profession.
§ 455.08 The examining board shall adopt such rules as are necessary under this chapter

**Related statute or rule:** n/a

**Plain language analysis:**

This rule updates the unprofessional conduct rules which have not had a comprehensive review and update since 2003.

Sections 1 and 3 add private practice of school psychology to reflect the other license under the jurisdiction of the board.

Section 2 clarifies that engaging in conduct that falls below the standard of minimal competence is unprofessional conduct.

Section 4 adds exploitative billing practices as conduct which is unprofessional conduct.

Section 5 clarifies it is unprofessional conduct to not have security protocols in place for access to information received from a client recognizing that current psychology practice includes electronic forms of communication which need to have security protocols to protect confidential matters.

Section 6 repeals and recreates the provision relating to prohibited dual relationships to clarify the prohibited dual relationships are those reasonably likely to impair objectivity while providing services. This modification is recognizing that there are natural dual relationships which do not impair objectivity and would be difficult to avoid particularly in rural areas.

Section 7 simplifies the requirement for licensees to respond to requests from the board.

Section 8 modifies “impersonation” to “appropriation of the identity” for clarification purposes.

Section 9 states it is unprofessional conduct to violate chapter 455, stats. or any rule of the board.

Section 10 cleans up the language relating to the duty to report disciplinary or adverse action taken by another jurisdiction.

Section 11 updates the language for “a” prohibited dual relationship to “any” prohibited dual relationship.

Section 12 clarifies the unprofessional conduct provision relating to disciplinary or adverse action in another jurisdiction.

Sections 13 and 14 repeal the list of items which were required to be contained in a record.
Section 15 states it is unprofessional conduct to violate an order of any board or jurisdiction which regulates the practice of psychology or school psychology. It removes the provision relating to unprofessional conduct is the violation of rule or statute as it is addressed elsewhere in the rule and therefore it was redundant.

Section 16 repeals the actions subsequent to disciplinary proceedings as it is an undue burden to require licensees to notify all clients when any disciplinary action is taken and specific disciplinary orders may include a notification requirement where necessary.

Summary of, and comparison with, existing or proposed federal regulation: None

Comparison with rules in adjacent states:

**Illinois:** Illinois defines unprofessional conduct. Illinois provisions which relate to this updated rule include: failure to provide techniques or procedures used in professional activities to the board upon request; and impersonating another person holding a license.

**Iowa:** Iowa defines unprofessional conduct. Iowa provisions which relate to this updated rule include: failure to conform to the minimal standard of acceptable and prevailing practice; failure to respond to the board within 30 days of communication from the board; violation of any law or rule of Iowa or another state; and failure to notify the board of discipline by other jurisdictions.

**Michigan:** Michigan defines unprofessional conduct. Michigan provision which relates to this updated rule include: prohibiting engaging in a multiple relationship when there is a reasonable risk of harm or exploitation.

**Minnesota:** Minnesota defines unprofessional conduct. Minnesota provisions which relate to this updated rule include: failure to provide competent provision of services; safeguarding the private information obtained in the course of the practice of psychology; and prohibit engaging in situations involving impaired objectivity or effectiveness. Minnesota does have a list of required elements to be maintained in a psychology patient record.

Summary of factual data and analytical methodologies:

The board reviewed the rule to ensure the rules reflect current practice in the profession.

Analysis and supporting documents used to determine effect on small business or in preparation of economic impact analysis:

**Fiscal Estimate and Economic Impact Analysis:**

The department is currently soliciting information and advice from businesses, local government units and individuals in order to prepare the Economic Impact Analysis.

**Effect on small business:**
Agency contact person:

Sharon Henes, Administrative Rules Coordinator, Department of Safety and Professional Services, Division of Policy Development, 1400 East Washington Avenue, Room 151, P.O. Box 8366, Madison, Wisconsin 53708; telephone 608-266-2377; email at DSPSAdminRules@wisconsin.gov.

TEXT OF RULE

SECTION 1. Psy 5.01 (2) is amended to read:

Psy 5.01 (2) Gross negligence in the practice of psychology or private practice of school psychology.

SECTION 2. Psy 5.01 (2m) is created to read:

Psy 5.01 (2m) Engaging in conduct that falls below the standard of minimal competence within the practice of psychology or school psychology.

SECTION 3. Psy 5.01 (5) is amended to read:

Psy 5.01 (5) Conviction of a crime or violation of any law the circumstances of which substantially relate to the circumstances of the professional practice of psychology or private practice of school psychology.

SECTION 4. Psy 5.01 (8) is amended to read:

Psy 5.01 (8) Engaging in false, fraudulent, exploitative, misleading or deceptive billing practices.

SECTION 5. Psy 5.01 (12m) is created to read:

Psy 5.01 (12m) Failing to have security protocols for access to facts, data, information, records or communication received from a client in a professional capacity.

SECTION 6. Psy 5.01 (17) is repealed and recreated to read:

Psy 5.01(17) Engaging in any prohibited dual relationship or any relationship which is reasonably likely to impair the licensee’s objectivity in providing professional services.

Repeal Psy 5.01 (18)

SECTION 7. Psy 5.01 (24) is amended to read:
Psy 5.01 (24) Failure to respond honestly and in a timely manner to a request for information from the board or with any other request for information by the board. Taking longer than 30 days to respond creates a rebuttable presumption that the response is not timely.

SECTION 8. Psy 5.01 (25) is amended to read:

Psy 5.01 (25) Impersonation Appropriation of the identity of another person holding a license issued by this or another board.

SECTION 9. Psy 5.01 (28) is amended to read:

Psy 5.01 (28) Violation of ch. 455, Stats., or any rule of professional conduct promulgated under ch. 455, Stats. promulgated by the board.

SECTION 10. Psy 5.01 (29) is amended to read:

Psy 5.01 (29) Failure to notify the board within 30 days of having a license, certificate, permit or registration any disciplinary or adverse action taken by any other jurisdiction against a license, certificate, permit or registration granted by this or any other state for the practice of psychology or school psychology limited, restricted, suspended or revoked, or having been subject to other disciplinary action by the licensing or certifying authority thereof.

SECTION 11. Psy 5.01 (30) (c) is amended to read:

Psy 5.01 (30) (c) Failure to avoid a prohibited dual relationship or any relationship which is reasonably likely to impair the licensee’s objectivity in providing professional services.

SECTION 12. Psy 5.01 (32) is repeal and recreated to read:

Psy 5.01 (32) Having a credential granted by another jurisdiction to practice psychology or school psychology denied, limited, suspended, surrendered or revoked, or otherwise disciplined or adverse action taken, whether or not accompanied by findings of negligence or unprofessional conduct.

SECTION 13. Psy 5.01 (33) (intro) is amended to read:

Psy 5.01 (33) (intro) Failure to maintain adequate records relating to services provided to a client in the course of a professional relationship. Each patient record entry shall be dated, shall identify the treating therapist psychologist, and shall be sufficiently legible to be understood and to allow interventions by other professionals. Unless records are subject to a different records retention policy by an entity with an obligation to maintain treatment records, a licensee shall retain treatment records for at least 7 years. Such records shall contain all of the following:

SECTION 14. Psy 5.01 (33) (a) through (e) are repealed.

SECTION 15. Psy 5.01 (34) is amended to read:
**Psy 5.01 (34)** Violating any provision of ch. 455, Stats., or any rule or an order of any board or jurisdiction which regulates the practice of psychology or school psychology.

**SECTION 16.** Psy 5.02 is repealed.

**SECTION 17.** EFFECTIVE DATE. The rules adopted in this order shall take effect on the first day of the month following publication in the Wisconsin Administrative Register, pursuant to s. 227.22 (2) (intro.), Stats.

---------------------------------------------------------------------------------

**(END OF TEXT OF RULE)**

---------------------------------------------------------------------------------