



Nursing Forward

A Publication of the Wisconsin Board of Nursing (BON)

May 2016

Chair's Corner

By Dr. Jeffrey G. Miller, DNP, ACRN, APNP



Jeffrey Miller

In many of my Nursing Forward articles, I provide an overview of the work of the Board of Nursing (BON). As I complete my review, I am always impressed with the quality and quantity of work that is accomplished by the Board and the dedication of its members. It is important to recognize that the BON is comprised of volunteer members who have full time responsibilities and jobs in addition to their role on the Board. I want to again thank them for their service and their commitment to the profession of nursing. In addition, I want to thank the Department of Safety and Professional Services' staff for all of their service.

With this said, I would like to provide an overview of the work and accomplishments of the BON. This overview is not only to highlight the work of the Board, but to provide nurses with updates on issues that may affect their practice.

First, on March 8, 2016 Sheryl Krause, RN, MS, ACNS-BC and I were invited to speak at the Wisconsin Nurses Association's Nurses Day at the Capitol. We provided a breakout session describing the BON impact on nurses and nursing practice for the past four years. It is always a pleasure to provide information and answer questions about the Board, its responsibilities and roles, and it is extremely important that nurses are aware of and understand nursing rules regulations.

Second, the State of Wisconsin's Controlled Substances Board (CSB) regulates controlled substances. It is responsible for the development and oversight of the implementation of the Prescription Drug Monitoring Program (PDMP) and is responsible for the implementation of legislation that is passed with respect to controlled substances. The CSB has expanded its membership to include a representative from the BON. Currently, I serve as the representative from the BON and it is a privilege to be part of this extremely important work.

Finally, I would like to provide an update on the work of the Legislative and Rules Committee. As previously described in an earlier edition of Nursing Forward, [Chapter N5](#) "Renewal of

Licensure" has been repealed and a new subchapter in N2 "Licensure" has been created. [Chapter N6](#) "Standards of Practice for Registered Nurses and Licensed Practical Nurses" has been revised to include updated language. All of these changes have been approved by the Governor and are currently under legislative review. They will be adopted in the next few months.

In March, the changes to [Chapter N8](#) "Certification of Advanced Practice Nurse Prescribers" were presented at a public hearing. The attendance at the hearing was phenomenal; nurses and other stakeholders provided testimony on the draft of N8.

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The testimony was overwhelmingly positive and included suggestions for future revisions. N8 has been approved by the Governor and is now undergoing legislative review.

As always, this is only a brief overview of the work of the Board. Please continue to journey with us by reading “Nursing Forward”, attending Board meetings, and/or sending us feedback.

Board Member Profile: Maria Joseph, LPN Representative, BON

By Lillian Nolan, Board of Nursing Public Member

Maria was appointed to serve a four-year term on the Wisconsin State Board of Nursing on September 16, 2009. She has been a dedicated member attending monthly meetings, participating on the Screening Panel, actively accepting assignments as case advisor and speaking up for the LPN community as one of its two representatives on the Board.

Maria’s term ended after four years in 2013! If she had decided to end her service at that time there would have been an unfilled position on the Board in the critical LPN chair. Maria has graciously agreed to continue on as a Board member until another LPN representative volunteers to serve. This attitude of service is quintessential in her attitude. When asked why she continued to represent her profession on this Board she said, “It is an honor to serve

the State, it is important to give back; the DSPS staff is so helpful and knowledgeable.” She continued, “I have been to many countries that don’t have the system we do, I believe with Mother Theresa that we all must help each other.”

While the Board members are pleased to have Maria continue as an LPN representative on the Board indefinitely, she encourages other nurses to consider serving on the Board of Nursing. To begin the process, follow the link “[Apply to Serve](#)” on the [BON home page](#).



DSPS Launches Improved License Look-Up Tool

The Department of Safety and Professional Services (DSPS) has launched its new and improved License Look-Up tool. License Look-Up provides real-time information about the license status of professionals in Wisconsin. You can use this tool to check that professionals including licensed practical nurses and registered nurses hold a valid Wisconsin license in good standing. This access allows consumers and employers like you to make better-informed decisions when hiring and putting your trust in Wisconsin nursing professionals.

We recently updated this feature to make it more accessible and easy to use on cell phones, tablets, and other mobile devices. [Click here](#) or visit <https://app.wi.gov/licensesearch> to try it out.

To view past issues of Nursing Forward please visit:

<http://dsps.wi.gov/Boards-Councils/Board-Pages/Board-of-Nursing-Main-Page/Board-of-Nursing-Newsletters/>

Board of Nursing Membership and Staff Assignments



The Board of Nursing consists of 9 members. The members are appointed by the Governor and confirmed by the Senate.

Board Members:

Jeffrey Miller, Chair (Cedarburg)
Sheryl Krause, Vice Chair (Cottage Grove)
Lillian Nolan, Secretary (Fond du Lac)
Paul Abegglen, Registered Nurse Member (Waukesha)
Jodi Johnson, Registered Nurse Member (Marshfield)
Peter Kallio, Registered Nurse Member (Muskego)
Maria Joseph, Licensed Practical Nurse Member (Madison)
Cheryl Streeter, Licensed Practical Nurse Member (Van Dyne)
Luann Skarlupka, Public Member (De Pere)

Information on how to apply for appointment to the Wisconsin Board of Nursing can be found through the Office of the Governor:

<http://walker.wi.gov/governor-office/apply-to-serve/boards-commissions>

Department of Safety and Professional Services (DSPS)

Administrative Staff:

Dan Williams, Executive Director
Amber Cardenas, Legal Counsel
Nilajah Hardin, Bureau Assistant

Executive Staff:

Dave Ross, Secretary
Eric Esser, Deputy Secretary
Jeff Weigand, Assistant Deputy Secretary

The dates and times of the Board of Nursing meetings are announced on the DSPS website at <http://dsps.wi.gov>. Meeting agendas are posted approximately one week prior to the meeting.

How do I file a Complaint?

By Jodi Johnson, RN, MS, NEA-BC

A nurse's practice and behavior is expected to be safe, competent, ethical and in compliance with applicable laws and rules. Any person who has knowledge of conduct by a licensed nurse that may violate a nursing law or rule or related state or federal law may report the alleged violation to the Wisconsin State Board of Nursing.

If you believe that there is a problem with a nurse, ask yourself if the nurse's practice and/or behavior is:

- Unsafe
- Incompetent
- Unethical
- Affected by the use of alcohol, drugs or other chemicals
- Affected by a physical or mental condition
- Is in violation of a nursing or nursing-related law or rule

The Board of Nursing requires a written and signed description of the practice or behavior. The Department of Safety and Professional Services (DSPS) has a complaint form available on the website at <http://dsps.wi.gov/Documents/DOE%20Forms/102DLSC%20Complaint%20Form.pdf>

Or, you may call DSPS to request information on filing a complaint. The Board needs enough information to be able to determine:

- If the individual is a nurse licensed by the Board or a licensure applicant.
- If the alleged practice or behavior is a violation of a Board law or rule that the Board has the authority to enforce.

NCSBN. Retrieved from <https://www.ncsbn.org/filing-a-complaint.htm>

Enforcement Actions of the Board of Nursing

The Board of Nursing, with help from staff at the Department of Safety and Professional Services, can take action against nurses licensed in the state to help protect the profession and the citizens of Wisconsin. You may search for any of the Board Orders listed below on the Department's website by using this link:

Board Order Search: <http://dsps.wi.gov/Other-Services/Lookup-Orders-Disciplinary>

There are several options the Board can use; some are disciplinary other are non-disciplinary and they include:

Disciplinary options available to the Board:

Reprimand - A public warning of the licensee for a violation.

Limitation of License - Imposes conditions and requirements upon the licensee, imposes restrictions on the scope of practice, or both.

Suspension - Completely and absolutely withdraws and withholds for a period of time all rights, privileges and authority previously conferred by the credential.

Revocation - To completely and absolutely terminate the credential and all rights, privileges and authority previously conferred by the credential.

Non-disciplinary options available to the Board:

Administrative Warning - Issued if violation is of a minor nature, a first occurrence and the warning will adequately protect the public. The issuance of an Administrative Warning is public information, however the reason for issuance is not.

Remedial Education Order - Issued when there is reason to believe that the deficiency can be corrected with remedial education, while sufficiently protecting the public.

Board Orders

December 2015-April 2016

Order No	Order Date	Respondent	Profession
ORDER0004453	12/28/2015	La Tourneau, Sherry A.	Applicant
ORDER0000028	12/30/2015	Rusch, Luann Kay	Registered Nurse
ORDER0004454	1/5/2016	Staudinger, Matthew J.	Applicant
ORDER0004137	1/7/2016	Moen, Tricia C.	Registered Nurse
ORDER0004367	1/12/2016	Burr, Karen L.	Registered Nurse
ORDER0004367	1/12/2016	Burr, Karen L.	Advanced Practice Nurse Prescriber
ORDER0004367	1/12/2016	Burr, Karen L.	Nurse - Midwife
ORDER0004284	1/12/2016	Ringberg, Rachel E	Registered Nurse
ORDER0004282	1/12/2016	Nelson, Gayla D	Registered Nurse
ORDER0004357	1/12/2016	Mccullen, Stephen C.	Registered Nurse
ORDER0004364	1/12/2016	Larson, Beverly J.	Registered Nurse
ORDER0004361	1/12/2016	Urben, Kim A.	Licensed Practical Nurse
ORDER0003221	1/14/2016	Watson, Tracy L.	Licensed Practical Nurse
ORDER0004465	1/14/2016	Ernst, Sandra K.	Licensed Practical Nurse
ORDER0004466	1/14/2016	Metz Fortner, Rachel	Registered Nurse
ORDER0004467	1/14/2016	Green, Gail E.	Registered Nurse
ORDER0004468	1/14/2016	Heynen, Kellymarie A	Registered Nurse
ORDER0004469	1/14/2016	Ament, Danielle L.	Registered Nurse
ORDER0004470	1/14/2016	Lang, Michelle L.	Registered Nurse
ORDER0004471	1/14/2016	Mcgrath, Peggy A.	Registered Nurse
ORDER0004472	1/14/2016	Sherfinski, Kimberly A.	Registered Nurse
ORDER0004473	1/14/2016	Solberg, Anthony C.	Registered Nurse
ORDER0004474	1/14/2016	Sullivan, Mary J.	Licensed Practical Nurse
ORDER0004475	1/14/2016	Thomas, Aaron A.	Registered Nurse
ORDER0004476	1/14/2016	Walsvik, Chris Claire	Registered Nurse
ORDER0004477	1/14/2016	Zwicky, Jamie L.	Registered Nurse

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ORDER0004488	1/21/2016	Attenberger, Kristie M.	Registered Nurse
ORDER0004131	1/22/2016	Gilman, Audrey J.	Registered Nurse
ORDER0002475	1/25/2016	Swope, Joan	Registered Nurse
ORDER0003385	1/25/2016	Pittman, Brenda J.	Registered Nurse
ORDER0002869	1/25/2016	Harley, Julie A.	Licensed Practical Nurse
ORDER0000197	1/25/2016	Gustafson, Jill Michelle	Registered Nurse
LS09120315NUR	1/25/2016	Feichtner, Laura J.	Registered Nurse
ORDER0003553	1/25/2016	Bohl, Christine R.	Registered Nurse
ORDER0004439	1/27/2016	Ruff, Shawna J.	Registered Nurse
ORDER0004192	1/28/2016	Hancock, Sharon L.	Registered Nurse
ORDER0004426	2/1/2016	Schad, Jeanne C.	Registered Nurse
ORDER0004515	2/1/2016	Peoples, Kathleen A.	Applicant
ORDER0004265	2/3/2016	Clifton, Dawn L.	Applicant
ORDER0004279	2/3/2016	Hennen, Rebecca L.	Licensed Practical Nurse
ORDER0003491	2/4/2016	Robinson, San-hua J.	Registered Nurse
ORDER0004283	2/10/2016	Owens, Melissa R.	Registered Nurse
ORDER0000014	2/10/2016	Pullam, Jennifer L.	Registered Nurse
ORDER0004477	2/11/2016	Zwicky, Jamie L.	Registered Nurse
ORDER0004439	2/11/2016	Ruff, Shawna J.	Registered Nurse
ORDER0004535	2/11/2016	Christianson, Peggy S.	Registered Nurse
ORDER0004535	2/11/2016	Christianson, Peggy S.	Advanced Practice Nurse Prescriber
ORDER0004536	2/11/2016	Helland, Lynnae	Registered Nurse
ORDER0004537	2/11/2016	Mccauley, Rachel E.	Registered Nurse
ORDER0004537	2/11/2016	Mccauley, Rachel E.	Advanced Practice Nurse Prescriber
ORDER0004538	2/11/2016	O'Reilly, Margaret L.	Registered Nurse

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ORDER0004539	2/11/2016	Steinberger, Donnette M.	Registered Nurse
ORDER0004540	2/11/2016	Thornsen, Travys L.	Licensed Practical Nurse
ORDER0004425	2/11/2016	O'Donnell, Amy J.	Registered Nurse
ORDER0001944	2/16/2016	Kautza, Amanda M.	Registered Nurse
ORDER0002524	2/16/2016	Hargis, Heidi J.	Registered Nurse
ORDER0003899	2/16/2016	Bloechl, Melissa A.	Registered Nurse
ORDER0004189	2/16/2016	Drabek, Mary J.	Registered Nurse
ORDER0004275	2/18/2016	Brandenburg, Amy C.	Registered Nurse
ORDER0004454	2/23/2016	Staudinger, Matthew J.	Applicant
ORDER0004130	2/23/2016	Dehnert, Nicole L.	Licensed Practical Nurse
ORDER0004355	2/24/2016	Finn, Michael J.	Registered Nurse
ORDER0003534	2/25/2016	Tekus, Michelle L.	Registered Nurse
LS0703013NUR	3/8/2016	Kongshaug, Mark A.	Registered Nurse
ORDER0003535	3/8/2016	McCarthy, Stacey L.	Registered Nurse
ORDER0004582	3/10/2016	Ahrens, Corinne M.	Registered Nurse
ORDER0004583	3/10/2016	Bailey, Brian K.	Licensed Practical Nurse
ORDER0004585	3/10/2016	Cole-Joerns, Diana L.	Registered Nurse
ORDER0004586	3/10/2016	Damrow, Natalie Kathleen	Registered Nurse
ORDER0004587	3/10/2016	Fraser, Amanda S.	Licensed Practical Nurse
ORDER0004587	3/10/2016	Fraser, Amanda S.	Registered Nurse
ORDER0004588	3/10/2016	Grover, Hannah P.	Licensed Practical Nurse
ORDER0004589	3/10/2016	Holman, Tara L.	Licensed Practical Nurse
ORDER0004590	3/10/2016	Jackson, Lisa A.	Registered Nurse
ORDER0004591	3/10/2016	Kirk, Kallie A.	Registered Nurse
ORDER0004592	3/10/2016	Salkin, Paula M.	Registered Nurse

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ORDER0004593	3/10/2016	Viezbicke, Lisa M.	Registered Nurse
ORDER0004594	3/10/2016	Vitrano, John J.	Licensed Practical Nurse
ORDER0003208	3/11/2016	Kurth, Robin A.	Licensed Practical Nurse
ORDER0003103	3/16/2016	Sayles, Kathleen M.	Registered Nurse
ORDER0002555	3/16/2016	Barbee, Jeffrey P.	Registered Nurse
ORDER0004427	3/17/2016	Sommerfeld, Amy M.	Registered Nurse
ORDER0001244	3/18/2016	Wilcox, Julie A.	Registered Nurse
ORDER0001244	3/18/2016	Wilcox, Julie A.	Advanced Practice Nurse Prescriber
ORDER0000382	3/18/2016	Whelan, James M.	Registered Nurse
ORDER0003723	3/18/2016	Staver, Robin J.	Registered Nurse
ORDER0003025	3/18/2016	Smokowicz Salceda, Cheryl	Registered Nurse
ORDER0001319	3/18/2016	Pecor, Brenda Lee	Licensed Practical Nurse
ORDER0000885	3/18/2016	Malcomson, Annette M.	Registered Nurse
ORDER0000629	3/18/2016	Denton, Denise A.	Registered Nurse
ORDER0002866	3/18/2016	Costea, Erik M.	Applicant
ORDER0002866	3/18/2016	Costea, Erik M.	Applicant
ORDER0004613	3/18/2016	Kowalkowski, Kelly L.	Registered Nurse
ORDER0003421	3/22/2016	Mewes, Tammy J.	Registered Nurse
ORDER0004535	3/24/2016	Christianson, Peggy S.	Registered Nurse
ORDER0004535	3/24/2016	Christianson, Peggy S.	Advanced Practice Nurse Prescriber
ORDER0004588	3/30/2016	Grover, Hannah P.	Licensed Practical Nurse
ORDER0004369	3/30/2016	Beaber, Linda S.	Registered Nurse
LS0807011NUR	3/30/2016	Salkin, Paula M.	Registered Nurse
ORDER0004280	4/6/2016	Kamp, Melissa J.	Registered Nurse
ORDER0004642	4/14/2016	Alf, Judith Lee	Registered Nurse

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ORDER0004643	4/14/2016	Dixon, Monica C.	Licensed Practical Nurse
ORDER0004644	4/14/2016	Gunderson, Rachel L.	Licensed Practical Nurse
ORDER0004644	4/14/2016	Gunderson, Rachel L.	Registered Nurse
ORDER0004645	4/14/2016	Hafemann, William Lawrence	Licensed Practical Nurse
ORDER0004646	4/14/2016	Johnson, Christina A.	Registered Nurse
ORDER0004647	4/14/2016	Kadia, Francisca Atabong	Registered Nurse
ORDER0004648	4/14/2016	Krajewski, Elizabeth M.	Registered Nurse
ORDER0004649	4/14/2016	Kummer, Jacob F.	Registered Nurse
ORDER0004650	4/14/2016	Pullara, Christy M.	Registered Nurse
ORDER0004651	4/14/2016	Schampers, Donna Ann	Registered Nurse

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A wealth of useful information is available on the Department of Safety and Professional Services Website at:

<http://dsps.wi.gov>

Do you have a change of name or address?

Licensees can update name or address information on the Department website at:

<https://online.drl.wi.gov/UserLogin.aspx>

Please note that confirmation of change is not automatically provided. Legal notices will be sent to a licensee's address of record with the Department.

Telephone Directory:

Call the Department of Safety and Professional Services toll-free (877) 617-1565, or (608) 266-2112 in the Madison area to connect to the service you need.

