



Nursing Forward

A Publication of the Wisconsin Board of Nursing (BON)

May 2015

Chair's Corner

By Dr. Jeffrey G. Miller, DNP, ACRN, APNP



Jeffrey Miller

Welcome to the Spring Edition of Nursing Forward. Wisconsin's spring is always a wonderful time of year; we are so excited to see the winter pass and wait with anticipation to see all the growth and changes that accompany the new season. So, to all of you reading this edition of Nursing Forward, Happy Spring!

This anticipation is also true for the Wisconsin Board of Nursing (BON) and all the work that has been done over the winter preparing to move changes forward in Spring and Summer. From a legislative perspective, the Legislative/Rules Committee has been working diligently on updates to Admin Code sections N5 and N6. Drafts of these rules are anticipated to be available in Summer. In addition, updates to N7 are being drafted to reflect changes in other legislation that impact this rule.

The Legislative/Rules Committee of the BON is also reviewing Administrative Code N8 to update antiquated rule

language. It is important to distinguish proposed rule changes in N8 from the APRN Uniformity Act which are statutory changes proposed by the Wisconsin Nursing Association (WNA). Both of these legislative updates are important, but they are different and have different intents. Updates to N8 are anticipated later this year.

Another area of change that has been in process for roughly 2 years is the proposed revision of the current Nurse Licensure Compact (NLC). In March 2015, I had the opportunity to attend the National Council of State Boards of Nursing (NCSBN) Midyear Meeting and the final draft of the new Compact was released. This new Compact has the intent of replacing the current NLC. On May 4, 2015, NCSBN membership will vote whether or not to adopt the new Compact. Based on the outcome of this vote, the BON will hold an informational session to review the concept of a nursing compact, as well as the changes included in the new Compact and whether Wisconsin will join the new Compact. This review will be held as part of the BON meeting in July 2015. Please watch for the agenda on the nursing website.

Another very exciting area of growth for the BON has been the work of the Presentation Workgroup. This

workgroup is in the process of preparing presentations related to the work of the BON using modern communication technology. The first debut is scheduled for Fall 2015 and will target Schools of Nursing.

All of the hard work of the BON is flourishing and as identified above, will be seen over the next few months. As with Spring, it is a very exciting time for the BON. Please continue to journey with us as we move forward with legislative updates, education, compact changes, and the promotion of excellence in Nursing. Continue to read Nursing Forward, attend Board Meetings, and provide us with feedback and concerns. Happy Spring!

Inside this Issue:

<i>LPNs Serve an Important Role on the Board of Nursing</i>	2
<i>What Do Nurses Need to Know About Social Media</i>	2
<i>DSPS Launches Improved License Look-Up Tool</i>	2
<i>Board Membership and Staff</i>	3
<i>NURSYS e-Notify Service</i>	4
<i>Enforcement Actions of the Board of Nursing</i>	4
<i>Board Orders</i>	5-

LPNs Serve an Important Role on the Board of Nursing

By Cheryl Streeter, LPN, CCRL, SWP

It is an honor and a great privilege to serve on the Wisconsin Board of Nursing. The Board is made up of nine volunteer members. Five of the members are RN's, two are public members, and two are LPN's. Board members are dedicated to promoting both safe and effective nursing practice in our state. The Board of Nursing's duties include revising legislative rules, working with the National Council on State Boards of Nursing, overseeing regulatory issues, approving new schools, and discipline cases.

Nursing is an art and a science and is an incredibly rewarding career.

What Do Nurses Need to Know About Social Media

By Paul Abegglen, RN, MS, Alumnus CCRN



Paul Abegglen

Social media use is global, but unsuitable posts by nurses have resulted in licensure and legal ramifications.

National Council of State Boards of Nursing (NCSBN) has developed guidelines for nurses and nursing students for using social media responsibly. Key points of these guidelines are available for download on the NCSBN web site (<https://www.ncsbn.org/3739.htm>).

Under the Wisconsin Administrative Code N7 Rules of Conduct, [N7.03\(3\)](#) refers to "Confidentiality, patient privacy, consent, or disclosure

Serving on the Board is great way to "give back" to the profession. LPN members on the Board are in a position to speak for the LPN Nurses licensed by the State in regards to legislation, regulation, discipline and education. It is imperative that this segment of the nursing profession is represented to give the Board a fair and inclusive voice. Maria Joseph and Cheryl Streeter are the two LPN's that currently serve on the Board of Nursing. Although Maria's term on the board has expired, the Board is grateful for her continued dedication. She continues to serve until another LPN is willing to step up to serve on the Board to represent the Wisconsin LPN.

For more information on what serving as a Board of Nursing Member

violations", and in [N7.03\(3\)\(c\)](#) specifically references social media, "Making statements or disclosures that create a risk of compromising a patient's privacy, confidentiality, or dignity, including statements or disclosures via electronic or social media."

The use of social networking offers the potential for both positive and negative consequences; nurses need to be informed of the guidelines, rules and laws when working within the virtual world of social media in order to maintain their own reputation, and that of nursing as the most trusted profession. Further guidelines can be found through the American Nurses Association web site (<http://bit.ly/tkVRri>).

References: *American Nurses Association (2011) – Navigating the World of Social Media; National Council State Boards of Nursing (NCSBN) (2011) – White Paper: A Nurses Guide to the Use of Social Media*

entails contact Executive Director, Dan Williams at: dan1.williams@wisconsin.gov who can answer your questions or put you in contact with a current board member. Information on how to apply for appointment to the Wisconsin Board of Nursing can be found through the Office of the Governor: <http://walker.wi.gov/governor-office/apply-to-serve/boards-commissions>.



Cheryl Streeter

DSPS Launches Improved License Look-Up Tool

The Department of Safety and Professional Services (DSPS) has launched its new and improved License Look-Up tool. License Look-Up provides real-time information about the license status of professionals in Wisconsin. You can use this tool to check that professionals including licensed practical nurses and registered nurses hold a valid Wisconsin license in good standing. This access allows consumers and employers like you to make better-informed decisions when hiring and putting your trust in Wisconsin nursing professionals.

We recently updated this feature to make it more accessible and easy to use on cell phones, tablets, and other mobile devices. [Click here](#) or visit <https://app.wi.gov/licensesearch> to try it out.

To view past issues of Nursing Forward please visit:

<http://dsps.wi.gov/Boards-Councils/Board>

Board of Nursing Membership and Staff Assignments



The Board of Nursing consists of 9 members. The members are appointed by the Governor and confirmed by the Senate.

Board Members:

Jeffrey Miller, Chair (Cedarburg)

Sheryl Krause, Vice Chair (Cottage Grove)

Lillian Nolan, Secretary (Fond du Lac)

Paul Abegglen, Registered Nurse Member (Waukesha)

Julie Ellis, Registered Nurse Member (New Berlin)

Peter Kallio, Registered Nurse Member (Muskego)

Maria Joseph, Licensed Practical Nurse Member (Madison)

Cheryl Streeter, Licensed Practical Nurse Member (Van Dyne)

Luann Skarlupka, Public Member (De Pere)

Information on how to apply for appointment to the Wisconsin Board of Nursing can be found through the Office of the Governor:

<http://walker.wi.gov/governor-office/apply-to-serve/boards-commissions>

Department of Safety and Professional Services (DSPS)

Administrative Staff:

Dan Williams, Executive Director

Gretchen Mrozinski, Legal Counsel

Nilajah Madison-Head, Bureau Assistant

Executive Staff:

Dave Ross, Secretary

Jay Risch, Deputy Secretary

Eric Esser, Assistant Deputy Secretary

The dates and times of the Board of Nursing meetings are announced on the DSPS website at <http://dsps.wi.gov>. Meeting agendas are posted approximately one week prior to the meeting.

NURSYS e-Notify Service

Source: *National Council of State Boards of Nursing*

The National Council of State Boards of Nursing (NCSBN) is now providing automatic licensure, discipline and publicly available notifications quickly, easily, securely and free of charge to institutions that employ nurses or maintain a registry of nurses free of charge through NURSYS e-Notify.

NURSYS is designated as a primary source equivalent database through a written agreement with participating BONs including the Wisconsin Board of Nursing. NCSBN posts licensure and discipline information in NURSYS as it is submitted by individual BONs.

The e-Notify system alerts subscribers when modifications are made to a nurse's record, including changes to:

- ◆ License status;
- ◆ License expirations;
- ◆ License renewal; and
- ◆ Public disciplinary action/resolutions and alerts/notifications.

If a nurse's license is about to expire, the system will send a notification to the institution about the expiration date. If a nurse was disciplined by a BON, his/her institution will immediately learn about the disciplinary action, including access to available documents.

To participate, Institutions who employ nurses may access NURSYS by visiting the NCSBN website to register.

A wealth of useful information is available on the Department of Safety and Professional Services Website at:

<http://dsps.wi.gov>

Do you have a change of name or address?

Licensees can update name or address information on the Department website at:

<https://online.drl.wi.gov/UserLogin.aspx>

Please note that confirmation of change is not automatically provided. Legal notices will be sent to a licensee's address of record with the Department.

Telephone Directory:

Call the Department of Safety and Professional Services toll-free (877) 617-1565, or (608) 266-2112 in the Madison area to connect to the service you need.

Enforcement Actions of the Board of Nursing

The Board of Nursing, with help from staff at the Department of Safety and Professional Services, can take action against licensed nurses around the state to help protect the profession and the citizens of Wisconsin. You may search for any of the Board Orders listed below on the Department's website by using this link:

Board Order Search: <http://dsps.wi.gov/Other-Services/Lookup-Orders-Disciplinary>

There are several options the Board can use; some are disciplinary other are non-disciplinary and they include:

Disciplinary options available to the Board:

Reprimand - A public warning of the licensee for a violation.

Limitation of License - Imposes conditions and requirements upon the licensee, imposes restrictions on the scope of practice, or both.

Suspension - Completely and absolutely withdraws and withholds for a period of time all rights, privileges and authority previously conferred by the credential.

Revocation - To completely and absolutely terminate the credential and all rights, privileges and authority previously conferred by the credential.

Non-disciplinary options available to the Board:

Administrative Warning - Issued if violation is of a minor nature, a first occurrence and the warning will adequately protect the public. The issuance of an Administrative Warning is public information, however the reason for issuance is not.

Remedial Education Order - Issued when there is reason to believe that the deficiency can be corrected with remedial education, while sufficiently protecting the public.

Board Orders

January 2015 - April 2015

Order No	Order Date	Respondent	Profession
ORDER0003894	4/22/2015	Lawson, Christy V	Registered Nurse
ORDER0003789	4/22/2015	Heckman, Mary K	Licensed Practical Nurse
ORDER0003790	4/16/2015	Hommerding, Jenna L	Registered Nurse
ORDER0003782	4/14/2015	Kaiser, Karyn M	Licensed Practical Nurse
ORDER0003461	4/13/2015	Vasquez, Stephanie L	Registered Nurse
ORDER0000186	4/10/2015	Pierce, Heather Marie	Registered Nurse
LS09022613NUR	4/10/2015	Meints, Jamie Lynn	Registered Nurse
ORDER0000298	4/10/2015	Cornell, Randy J	Registered Nurse
ORDER0000567	4/10/2015	Travis, Sarah Skog	Registered Nurse
LS08060513NUR	4/10/2015	Srnec, Coreen Kay	Licensed Practical Nurse
ORDER0003883	4/9/2015	Pickhard, Tamera Ruth	Registered Nurse
ORDER0003884	4/9/2015	Keister, Martha F	Registered Nurse
ORDER0003885	4/9/2015	Trebbe, Sarah A	Registered Nurse
ORDER0003886	4/9/2015	Degroot, Nichole L	Registered Nurse
ORDER0003887	4/9/2015	Andre, Scott M	Registered Nurse
ORDER0003888	4/9/2015	Meekma, Peter C	Licensed Practical Nurse
ORDER0003889	4/9/2015	Brown, Bridgette N	Registered Nurse
ORDER0003890	4/9/2015	Compton, Lona M	Registered Nurse
ORDER0003891	4/9/2015	Cauley, William O	Licensed Practical Nurse
ORDER0003892	4/9/2015	Theobald, Jennifer A	Registered Nurse
ORDER0003893	4/9/2015	Arcand, Brian D	Registered Nurse
ORDER0003894	4/9/2015	Lawson, Christy V	Registered Nurse
ORDER0003895	4/9/2015	Cavill, Heidi M	Registered Nurse
ORDER0003896	4/9/2015	Salem, Brandyn M	Registered Nurse
ORDER0003897	4/9/2015	Weier, Jacqueline Ann	Licensed Practical Nurse
ORDER0003898	4/9/2015	Fedie, Kara A	Registered Nurse
ORDER0003898	4/9/2015	Fedie, Kara A	Advanced Practice Nurse Prescriber
ORDER0003899	4/9/2015	Bloechl, Melissa A	Registered Nurse
ORDER0003900	4/9/2015	Adams, Amanda R	Registered Nurse
ORDER0003901	4/9/2015	Nielsen, Eric L	Registered Nurse
ORDER0003902	4/9/2015	Kirkeby, Jean M	Licensed Practical Nurse
ORDER0003903	4/9/2015	Balaeva, Natalia F	Registered Nurse
ORDER0003877	4/8/2015	Casey, Kathleen A	Licensed Practical Nurse
ORDER0003878	4/8/2015	Shinall, Diana L	Licensed Practical Nurse
ORDER0002876	4/6/2015	Hewitt, Kristin Kay	Registered Nurse
ORDER0000028	4/6/2015	Rusch, Luann Kay	Registered Nurse
ORDER0002867	4/6/2015	Pullara, Christy M	Registered Nurse

Search for any of the Board Orders listed herein on the Department's website by using the link below:
 Board Order Search: <http://dsps.wi.gov/Other-Services/Lookup-Orders-Disciplinary>

Board Orders

January 2015 - April 2015

Order No	Order Date	Respondent	Profession
ORDER0002423	4/3/2015	Sivak Jr, Bradley T	Licensed Practical Nurse
ORDER0003863	4/3/2015	Jungels, Sarah K	Registered Nurse
ORDER0000627	3/30/2015	Weber, Andrea F	Registered Nurse
ORDER0002188	3/30/2015	Bhagwandin, Indira	Registered Nurse
ORDER0003463	3/27/2015	Cole-joerns, Diana L	Registered Nurse
ORDER0003382	3/26/2015	Schultz, Breann H	Registered Nurse
ORDER0003866	3/26/2015	Shaffar, Mark A	Registered Nurse
ORDER0003867	3/26/2015	Kieffer, Linda J	Registered Nurse
ORDER0003868	3/26/2015	Kneeland, Tiffany J	Registered Nurse
ORDER0003797	3/25/2015	Staver, Robin J	Registered Nurse
ORDER0003626	3/20/2015	Cowart, Catherine M	Registered Nurse
ORDER0003747	3/18/2015	Sorensen, Cheryl A	Registered Nurse
ORDER0002422	3/13/2015	Scallon, Joseph P	Registered Nurse
ORDER0003724	3/13/2015	Porter, Delois R	Registered Nurse
ORDER0003624	3/13/2015	Cato, Julie M	Registered Nurse
ORDER0000885	3/13/2015	Malcomson, Annette M	Registered Nurse
LS09120313NUR	3/13/2015	Schlesner, Samantha K	Registered Nurse
ORDER0003362	3/12/2015	Pietrasik-dewey, Carrie Lee	Registered Nurse
ORDER0003782	3/12/2015	Kaiser, Karyn M	Licensed Practical Nurse
ORDER0003783	3/12/2015	Uwubiti, Sunday	Registered Nurse
ORDER0003784	3/12/2015	Rockenbach, Audrey A	Registered Nurse
ORDER0003785	3/12/2015	Blackbourn, Sally S	Registered Nurse
ORDER0003786	3/12/2015	Atkins, Terry L	Licensed Practical Nurse
ORDER0003787	3/12/2015	Hughes, Dorothy Joan	Registered Nurse
ORDER0003788	3/12/2015	Stemberger, Leah K	Registered Nurse
ORDER0003789	3/12/2015	Heckman, Mary K	Licensed Practical Nurse
ORDER0003790	3/12/2015	Hommerding, Jenna L	Registered Nurse
ORDER0003791	3/12/2015	Jackson, Cynthia D	Licensed Practical Nurse
ORDER0003792	3/12/2015	Bainbridge, David C	Registered Nurse
ORDER0003792	3/12/2015	Bainbridge, David C	Advanced Practice Nurse Prescriber
ORDER0003793	3/12/2015	Plaza, Jennifer J	Registered Nurse
ORDER0003794	3/12/2015	Cass, Rachel C	Licensed Practical Nurse
ORDER0003795	3/12/2015	Wahoske, Brett J	Registered Nurse
ORDER0003796	3/12/2015	Brown, Bridgette N	Registered Nurse
ORDER0003797	3/12/2015	Staver, Robin J	Registered Nurse
ORDER0003798	3/12/2015	Strube, Scott C	Registered Nurse

Search for any of the Board Orders listed herein on the Department's website by using the link below:

Board Order Search: <http://dsps.wi.gov/Other-Services/Lookup-Orders-Disciplinary>

Board Orders

January 2015 - April 2015

Order No	Order Date	Respondent	Profession
ORDER0003801	3/12/2015	Hanneman, Barbara Ann	Registered Nurse
ORDER0003802	3/12/2015	Krueger, Scott A	Registered Nurse
ORDER0003803	3/12/2015	Cleasby, Judith A	Registered Nurse
ORDER0003804	3/12/2015	Jones, Eleanor S	Licensed Practical Nurse
ORDER0003805	3/12/2015	Kabelowsky, Jamie Michelle	Registered Nurse
ORDER0003806	3/12/2015	Norlund, Janis L	Licensed Practical Nurse
ORDER0003807	3/12/2015	Wilke, Susan L	Licensed Practical Nurse
LS0304222NUR	3/10/2015	Young, Regina Marie	Registered Nurse
LS0904032NUR	3/10/2015	Schott, Heidi J	Registered Nurse
ORDER0002935	3/10/2015	Wagner, Vanessa R	Registered Nurse
ORDER0003591	3/6/2015	Koenig, Stephen E	Licensed Practical Nurse
ORDER0003780	3/6/2015	Vitrano, John J	Licensed Practical Nurse
ORDER0003739	3/4/2015	Harden, Renita J	Registered Nurse
ORDER0003729	3/2/2015	Mott, Edith J	Licensed Practical Nurse
LS0011101NUR	2/26/2015	Riese, Janice S	Registered Nurse
ORDER0003738	2/26/2015	Hunter, Angela K	Licensed Practical Nurse
ORDER0000627	2/25/2015	Weber, Andrea F	Registered Nurse
LS0906221NUR	2/24/2015	Delgado, Wendy K	Registered Nurse
ORDER0001126	2/24/2015	Brzezinski, Susan Mary	Registered Nurse
ORDER0003379	2/24/2015	Drankiewicz, Candy L	Registered Nurse
ORDER0003112	2/23/2015	Esch, Jeni L	Registered Nurse
LS0805021NUR	2/23/2015	Wiegert, Donna Ann	Registered Nurse
ORDER0001812	2/23/2015	Connaughty, Samantha S	Registered Nurse
ORDER0002422	2/23/2015	Scallon, Joseph P	Registered Nurse
ORDER0001064	2/23/2015	Kempinski, Andrea M	Registered Nurse
ORDER0000032	2/23/2015	Bleichwehl, Kristin	Registered Nurse
ORDER0003541	2/23/2015	Bruins, Karen Sue	Registered Nurse
ORDER0003723	2/12/2015	Staver, Robin J	Registered Nurse
ORDER0003724	2/12/2015	Porter, Delois R	Registered Nurse
ORDER0003725	2/12/2015	Jacobus, Amy Gail	Registered Nurse
ORDER0003726	2/12/2015	Barrow, Tiffany M	Registered Nurse
ORDER0003727	2/12/2015	Fife, Mallory L	Registered Nurse
ORDER0003728	2/12/2015	Nocito, Dawn J	Registered Nurse
ORDER0003729	2/12/2015	Mott, Edith J	Licensed Practical Nurse
ORDER0003730	2/12/2015	Bertram, Kate G	Registered Nurse
ORDER0003731	2/12/2015	Troutman, Melissa R	Registered Nurse

Search for any of the Board Orders listed herein on the Department's website by using the link below:

Board Order Search: <http://dsps.wi.gov/Other-Services/Lookup-Orders-Disciplinary>

Board Orders

January 2015 - April 2015

Order No	Order Date	Respondent	Profession
ORDER0003732	2/12/2015	Hansel, Kathleen M	Registered Nurse
ORDER0003733	2/12/2015	Finley, Tammy R	Registered Nurse
ORDER0003734	2/12/2015	Schulze, Ann M	Registered Nurse
ORDER0003735	2/12/2015	Shoen, Kristy E.	Registered Nurse
ORDER0003736	2/12/2015	Benzschawel, Hoxann L Allen	Licensed Practical Nurse
ORDER0003737	2/12/2015	Prabst, Robin I	Registered Nurse
ORDER0003738	2/12/2015	Hunter, Angela K	Licensed Practical Nurse
ORDER0003739	2/12/2015	Harden, Renita J	Registered Nurse
ORDER0003740	2/12/2015	Metzger, Leah N	Registered Nurse
ORDER0003741	2/12/2015	Medved, Stacey L	Registered Nurse
ORDER0003742	2/12/2015	Winiarski, Lisa A	Registered Nurse
ORDER0003743	2/12/2015	Bergh, Carol L	Licensed Practical Nurse
ORDER0003744	2/12/2015	Lang, Kristi J	Registered Nurse
ORDER0003745	2/12/2015	Burkheimer, Susan M	Licensed Practical Nurse
ORDER0003746	2/12/2015	Salkin, Paula M	Registered Nurse
ORDER0003747	2/12/2015	Sorensen, Cheryl A	Registered Nurse
ORDER0003748	2/12/2015	Mullen, Carole A	Registered Nurse
ORDER0003749	2/12/2015	Conforti, Laurel	Registered Nurse
ORDER0003750	2/12/2015	Edlebeck, Kelly J	Registered Nurse
ORDER0003532	2/12/2015	Knigge, Elena N	Licensed Practical Nurse
ORDER0003764	2/12/2015	Carson, Melissa L	Licensed Practical Nurse
ORDER0003459	2/11/2015	Majerle, Tracy M	Registered Nurse
ORDER0003710	2/9/2015	Wilburn, Nicole A	Applicant
ORDER0003704	2/3/2015	Geske, Jacqueline A	Applicant
LS08060515NUR	1/30/2015	Wiger, Alice M	Registered Nurse
ORDER0003466	1/30/2015	Jaeckle, Therese A	Registered Nurse
ORDER0003466	1/30/2015	Jaeckle, Therese A	Advanced Practice Nurse Prescriber

Search for any of the Board Orders listed herein on the Department's website by using the link below:
 Board Order Search: <http://dsps.wi.gov/Other-Services/Lookup-Orders-Disciplinary>