

**PSYCHOLOGY EXAMINING BOARD
MEETING MINUTES
JUNE 9, 2010**

PRESENT: Rebecca Anderson, Ph.D.; Linda Caldart-Olson, Bruce Erdmann, Ph.D.; Teresa Rose (via LiveMeeting); Erica Serlin, Ph.D.; Melissa Westendorf, J.D., Ph.D.

EXCUSED: None.

STAFF: Jeff Scanlan, Bureau Director; Colleen Baird, General Counsel; Kimberly Wood Bureau Assistant and other DRL Staff

GUESTS: Sarah Bowen, Wisconsin Psychological Association (WPA)

CALL TO ORDER

Bruce Erdmann, Ph.D., Chair, called the meeting to order at 9:15 a.m. A quorum of six (6) members was present.

Aaron Knautz, Credentialing Specialist, was invited by the Board to introduce Teresa Pickens, Credentialing Specialist. Mr. Knautz informed the Board that Teresa Pickens will be assuming responsibility for the credentialing for psychology. Bruce Erdmann noted that Aaron Knautz has taken the vacant Examination Specialist position in the Office of Education and Examinations. The Board thanked Aaron Knautz for the quality of the service he has provided during his time as the Board's credentialing specialist.

APPROVAL OF AGENDA

Amendments to the Agenda:

- After Item "E" (closed session) Under the item titled "Oral Interview of Applicants for Licensure – Final Approval for Licensure" Remove Jennifer Geiger, Ph.D. as she has requested that her exam be postponed.

MOTION: Erica Serlin, Ph.D. moved, seconded by Melissa Westendorf, J.D., Ph.D., to approve the June 9, 2010 agenda as amended. Motion carried unanimously.

APPROVAL OF MINUTES OF APRIL 28, 2010

Amendments to Minutes

- Page 1 of the Minutes: Top of the page, remove Teresa Rose's name from the listing of "Present" Board members.
- Page 1 of the Minutes: Under the item titled "Approval of Agenda" replace May with April as the month listed in the motion for approval of the agenda.
- Page 5 of the Minutes: Under the item titled "Status of Rules and Statutes for All Pending Legislation", and the sub-header titled: "Report on the Status of Scope Statement Relating to the Use of Titles as Listed in s. 455.02, Wis. Stats." change the last sentence of the last paragraph as follows: "Sarah Bowen suggested that this position draft be forwarded to the WPA **Forensic and Correctional Psychology Intra-section Interest Section** for comment as well.

MOTION: Melissa Westendorf, J.D., Ph.D. moved, seconded by Rebecca Anderson, Ph.D., to approve the minutes of April 28, 2010 as amended. Motion carried unanimously.

The Board welcomed Linda Caldart-Olson as its new public member. Ms. Caldart-Olson is the successor of Cynthia Bagley. The members of the Board and Department staff introduced themselves. Linda Caldart-Olson then introduced herself and provided the Board with information regarding her background.

ELECTION OF BOARD SECRETARY

NOMINATION: Erica Serlin, Ph.D. nominated Linda Caldart-Olson for the Office of Secretary. Nomination carried by unanimous vote.

Bruce Erdmann, Ph.D., called for other nominations three (3) times.

Linda Caldart-Olson was elected as Secretary.

APPOINTMENTS OF BOARD LIAISONS

Bruce Erdmann made the following Board Appointments:

Screening Committee: Erica Serlin, Ph.D., Linda Caldart-Olson

Application Review Sub-Committee: Melissa Westendorf, J.D., Ph.D., Bruce Erdmann, Ph.D.

DOE Monitoring Liaison: Rebecca Anderson, Ph.D.

Credentialing Liaison: Melissa Westendorf, J.D., Ph.D., Bruce Erdmann, Ph.D.

CE Liaison: Melissa Westendorf, J.D., Ph.D.

Practice Questions: Erica Serlin, Ph.D., Bruce Erdmann, Ph.D.

Impaired Professionals Procedure (IPP): Erica Serlin, Ph.D.

DISCUSSION AND REVIEW OF APPLICATION FORMS FOR PSYCHOLOGY LICENSURE

- **Review of Proposed Nature-Of-Intended Practice Forms**
- **Discussion on Nature of Intended-Practice, Related Statute and Administrative Code**
- **Criteria for a go/no go decision on the quality of supervision**

Aaron Knautz and Teresa Pickens, Division of Professional Credentialing, joined the Board for discussion of the revisions to be made to the profession's application form. Aaron Knautz informed the Board that Kris Hendrickson was unable to participate in today's discussion.

Jeff Scanlan began discussion by inquiring about the need to include all applicant evaluation reports in the Board's agenda packet. He indicated that a large portion of the agenda packet is comprised of the applicant quarterly supervisor evaluation forms. The Board discussed the need for all applicant evaluations to be included in the agenda materials. Ultimately, the Board decided that quarterly evaluations do not need to be included in the Board's agenda materials but noted that the final summative evaluations from the last quarter of the applicant's pre doctoral and post doctoral experiences are very informational and should be included. Aaron Knautz informed the Board that should they identify the need to review an applicant's quarterly evaluations they would be available to the Board as they are kept in the applicant's file.

Bruce Erdmann indicated that Erica Serlin and he had met to review the new nature of intended (NIP) practice form and the new self study form. Bruce Erdmann indicated that changes were identified during this review that would shorten the self study form and would add information to the competency document. He stated that there are minor adjustments to be made to the chart for the NIP adding a category for birth to age 2. Dr. Erdmann informed the Board that the changes described have not been made to the appropriate forms. Aaron Knautz requested that once the outlined revisions have been made that the forms be forwarded to Kris Hendrickson, Credentialing Supervisor.

Melissa Westendorf informed the Board of her progress and approach for addressing form 2555. She indicated that she reviewed the statute and attempted to make the questions match the "shall" statements. She drafted or made changes to the questions so that all yes answers would indicate the compliance with law and that no answers would indicate that the Board may need to collect additional information. Dr. Westendorf proceeded to review each question with the Board.

The Board had significant discussion of the pertinence of utilizing a different primary supervisor for the pre and post doctoral experiences. The Board requested that additional wording be included in this question to indicate that if the answer to this question is no, please provide an explanation of how diversity of training was achieved. Bruce Erdmann suggested that applicants could petition the Board, prior to beginning their post doctoral internship, for permission to utilize the same primary supervisor for pre and post doctoral experience in exceptional situations. Jeff Scanlan asked the Board to consider the ramifications for denying an applicant a year of their experience. He referenced that the Social Work Section has denied applicants based on improper supervision, but these applicants also have existing certification with which to continue

practice. He further stated that the Professional Counselor Section has received a number of applications from psychology graduates for professional counselor licensure. Erica Serlin noted that the vendorship law may be the catalyst for the recent number of psychology applications received by the Professional Counselor Section as they can then work in private practice and receive reimbursement as a professional counselor. She suggested that this might be a matter that the Board should consider in conjunction with the Joint Examining Board of Marriage and Family Therapists, Professional Counselors and Social Workers. Sarah Bowen, WPA, commented that another reason for the up-surge of psychology graduates that are applying for the professional counselor license is due to direction provided by school faculty that has specifically recommended this option. She indicated that the WPA Advocacy Cabinet has been exploring the issue of, whether the state should offer provisional licensure for postdoctoral psychologists.

Related to the topic of doctoral psychology graduates applying for professional counselor licenses, Ms. Bowen advised the Board that another concern is whether or not the professional counselor license is sufficient of scope for postgraduate supervised practice of psychology. The main question being, can psychology be practiced under a professional counselor license if the practitioner is a doctoral graduate and they are under appropriate supervision? Sarah Bowen noted that the WPA has a proposal to discuss with Board regarding the establishment of a postdoctoral provisional license which may eliminate such concerns. The Board will address this matter at its next meeting.

In the interest of time and due to substantial discussion the Board indicated that they will review the remaining questions on form 2555 and bring back comments. Melissa Westendorf will make changes and additions to the form as indicated by Board discussion for review at the next meeting.

Aaron Knautz inquired about prior Board discussion regarding the combination of form 2555 and form 2557 and was advised that the Board is revising form 2555 to cover the information on both forms.

REVIEW OF PRACTICE QUESTIONS AND FREQUENTLY ASKED QUESTIONS FOR POSTING TO WEBSITE

The Board reviewed a number of its practice questions and indicated which questions to post and which require further revision. Jeff Scanlan informed the Board that he has made changes the practice FAQ's as requested by Erica Serlin but noted that these changes were not incorporated in the alternative document supplied by Rebecca McAtee, intern. Due to time considerations the Board determined that a review of its new practice questions would be conducted at its next meeting. The Board divided the practice questions requiring revision amongst its membership and will review the revisions at the Board's next meeting. Colleen Baird and Erica Serlin will work together to address the Tarasoff related practice questions. The Board indicated that the questions that they found to be satisfactory should be posted to the Department's website.

REVIEW AND DISCUSSION OF THE REQUIREMENTS FOR CONTINUING EDUCATION COURSES

Jill Remy, Nicole Wissbaum and Katy Schumacher, DRL Office of Education and Examinations, appeared before the Board to obtain clarification regarding the Board's requirements for continuing education (CE) courses. Sarah Bowen was invited to participate in this discussion as the Wisconsin Psychological Association (WPA) receives many questions pertinent to CE requirements.

Jeff Scanlan advised the Board that a question was raised during the current audit of psychologist licensees regarding limitation of 20 continuing education credits to one single provider as stated in the Board's rules.

Bruce Erdmann inquired about Colleen Baird's perception on the 20 credit continuing education limitation issue. Colleen Baird noted that Department staff had requested some clarification regarding the 20 credit limitation and subsequently she had developed a memo relating to this topic. She indicated that historically the Board appears to have had varying opinions about this rule and stated that if the Board wishes it can weigh in on the issue. The Board discussed the continuing education rules.

Jeff Scanlan indicated his belief that the 20 credit limitation pertains to a specified topic within a program. Research conducted by Katie Schumacher on past Board decision supports this. The Board discussed this topic at length noted that the spirit of the rule is diversity of subject and concluded that the requirement limits the continuing education that can be obtained to 20 credits from one program, not a specific provider. Sarah Bowen participated in discussion of this topic and provided comments throughout the course of Board discussion.

Jill Remy requested that should the Board decide to conduct rule revisions that they consider clarifying Psy. 4.02 (6) regarding the 20 credit limitation and 4.02 (2a) regarding continuing education program and course approval as the American Psychological Association does not approve providers or programs only course sponsors.

PRESENTATION OF PROPOSED STIPULATIONS

None.

PRESENTATION OF PROPOSED STIPULATIONS THAT MAY BE SIGNED AFTER MAILING OF THE AGENDA

None.

STATUS OF RULES AND STATUTES FOR ALL PENDING LEGISLATION

None.

ASPPB REPORT

None.

REVIEW OF CORRESPONDENCE AND PHONE INQUIRIES BY LEGAL COUNSEL

None.

PUBLIC COMMENTS

None.

CLOSED SESSION

MOTION: Rebecca Anderson, Ph.D. moved, seconded by Melissa Westendorf, J.D., Ph.D., to adjourn to closed session pursuant to Wisconsin State statutes 19.85(1)(a)(b)(f) and (g), for the purpose of conducting oral interviews, reviewing monitoring requests, requests to extend practice, application reviews, consulting with Legal Counsel and Division of Enforcement case status reports. Roll Call Vote: Rebecca Anderson, Ph.D.-yes; Linda Caldart-Olson-yes; Bruce Erdmann, Ph.D.-yes; Teresa Rose-yes; Erica Serlin, Ph.D.-yes; Melissa Westendorf, J.D., Ph.D.-yes. Motion carried unanimously.

The Board convened into Closed Session at 11:36 a.m.

(Teresa Rose was disconnected from the meeting at 11:44 a.m. as the Board was conducting oral interviews. Ms. Rose was re-connected at 1:35 p.m. when the Board returned from oral interviews.)

RECONVENE TO OPEN SESSION

MOTION: Melissa Westendorf, J.D., Ph.D. moved, seconded by Erica Serlin, Ph.D., to reconvene into open session. Motion carried unanimously.

The Board reconvened into Open Session at 2:52 p.m.

**VOTING ON ITEMS CONSIDERED OR DELIBERATED ON IN CLOSED SESSION IF
VOTING IS APPROPRIATE**

None.

**REVIEW OF ORAL INTERVIEW PROCESS AND QUESTIONS ASKED IN ORAL
INTERVIEW, BOARD DEVELOPMENT OF ADDITIONAL QUESTIONS FOR
REVIEW**

None.

MONITORING

None.

**DELIBERATION OF MONITORING THAT MAY BE RECEIVED AFTER MAILING
OF AGENDA**

None.

**REVIEW OF ADDITIONAL INFORMATION REQUESTED OF APPLICANTS FOR
LICENSURE**

JENNIFER GEIGER, PH.D

MOTION: Melissa Westendorf, J.D., Ph.D. moved, seconded by Erica Serlin, Ph.D., to accept the additional information submitted by Jennifer Geiger, Ph.D. Motion carried unanimously.

**ADDITIONAL INFORMATION SUBMITTED AFTER THE MAILING OF THE
AGENDA**

None.

**ORAL INTERVIEW OF APPLICANTS FOR LICENSURE – FINAL APPROVAL FOR
LICENSURE**

MOTION: Melissa Westendorf, J.D., Ph.D. moved, seconded by Rebecca Anderson, Ph.D., to grant licensure to practice psychology to Daniel Christy, Ph.D.; Jessica Cook, Ph.D.; Peter Graskamp, Ph.D.; and Kristin Phillips, Ph.D. Motion carried unanimously.

MOTION: Erica Serlin, Ph.D. moved, seconded by Linda Caldart-Olson, to grant licensure to practice psychology to Dawn Pflugrad, Psy.D. Motion carried. Abstained: Bruce Erdmann, Ph.D.

(Jennifer Geiger was not present for oral interviews due to her request for postponement.)

SUPERVISION REVIEWS THAT MAY COME IN AFTER MAILING OF AGENDA

None

REVIEW OF APPLICATIONS FOR LICENSURE

KELLY DAVIS, PH.D.

MOTION: Melissa Westendorf, J.D., Ph.D. moved, seconded by Erica Serlin, Ph.D., to admit to Ethics, Jurisprudence Exam and Oral Interview Kelly Davis, Ph.D. Motion carried. Abstained: Bruce Erdmann, Ph.D.

KATHLEEN DUFFY, PH.D.

MOTION: Melissa Westendorf, J.D., Ph.D. moved, seconded by Erica Serlin, Ph.D., to admit to Ethics, Jurisprudence Exam and Oral Interview Kathleen Duffy, Ph.D., with a request to send a letter indicating that the Board expressed concerns about competence in the area(s) of evaluation, psychological assessment, consultation, custody evaluation, eating disorders, preschool children, geriatric and program evaluation and development. The Board further requested clarification regarding Kathleen Duffy's pre doctoral internship with Dakota Counseling Institute, working 50 hours a week (form 2555 item D) with a reminder of the requirement to limit practice to those areas in which competence is established by adequate education, training, and experience. Motion carried unanimously.

PAUL FLORSHEIM, PH.D.

MOTION: Melissa Westendorf, J.D., Ph.D. moved, seconded by Teresa Rose, to admit to Ethics, Jurisprudence Exam and Oral Interview Paul Florsheim, Ph.D. Motion carried unanimously.

TARA GUNTHER, PSY.D.

MOTION: Melissa Westendorf, J.D., Ph.D. moved, seconded by Erica Serlin, Ph.D., to admit to Ethics, Jurisprudence Exam and Oral Interview Tara Gunther, Psy.D. Motion carried unanimously.

ANGELIQUE LEWIS, PH.D.

MOTION: Melissa Westendorf, J.D., Ph.D. moved, seconded by Erica Serlin, Ph.D., to admit to Ethics, Jurisprudence Exam and Oral Interview Angelique Lewis, Ph.D. Motion carried unanimously.

ELLEN LOWERY, PH.D.

MOTION: Melissa Westendorf, J.D., Ph.D. moved, seconded by Erica Serlin, Ph.D., to admit to Ethics, Jurisprudence Exam and Oral Interview Ellen Lowery, Ph.D. Motion carried unanimously.

KIMBERLY MONDEN, PH.D.

MOTION: Melissa Westendorf, J.D., Ph.D. moved, seconded by Rebecca Anderson, Ph.D., to admit to Ethics, Jurisprudence Exam and Oral Interview Kimberly Monden, Ph.D., with a request to send a letter indicating that the Board expressed concerns about competence in the area(s) of children, adolescents, geriatric, group therapy and supervision with a reminder of the requirement to limit practice to those areas in which competence is established by adequate education, training, and experience. Motion carried unanimously.

JESSICA SCHROEDER, PSY.D.

MOTION: Melissa Westendorf, J.D., Ph.D. moved, seconded by Rebecca Anderson, Ph.D., to admit to Ethics, Jurisprudence Exam and Oral Interview Jessica Schroeder, Psy.D., with a request to send a letter indicating that the Board expressed concerns about competence in the area(s) of supervisory relationship and organizational setting for the post doctoral supervised experience and requested explanation of the statement on your CV of being a therapist and co-owner. The Board indicated that the explanation must be received by the Department prior to July 22, 2010 in order to gain admission to the Ethics, Jurisprudence Exam and Oral Interview with a reminder of the requirement to limit practice to those areas in which

competence is established by adequate education, training, and experience. Motion carried. Abstained: Bruce Erdmann, Ph.D.

CHANTELLE THOMAS, PH.D.

MOTION: Melissa Westendorf, J.D., Ph.D. moved, seconded by Teresa Rose, to admit to Ethics, Jurisprudence Exam and Oral Interview Chantelle Thomas, Ph.D., with a request to send a letter indicating that the Board expressed concerns about competence in the area(s) of ADD/ADHD, bio feedback, eating disorders, children and adolescents with a reminder of the requirement to limit practice to those areas in which competence is established by adequate education, training, and experience. Motion carried unanimously.

APPLICATION REVIEWS THAT MAY COME IN AFTER MAILING OF AGENDA

None.

DELIBERATION OF PROPOSED STIPULATIONS THAT MAY BE SIGNED AFTER MAILING OF AGENDA

None.

DELIBERATION OF PROPOSED ADMINISTRATIVE WARNINGS THAT MAY BE SIGNED AFTER MAILING OF AGENDA

None.

DELIBERATION OF PROPOSED FINAL DECISIONS AND ORDERS IN THE MATTER OF DISCIPLINARY PROCEEDINGS RECEIVED AFTER THE MAILING OF THE AGENDA

None.

DELIBERATION OF PETITIONS FOR REHEARINGS THAT MAY BE SIGNED AFTER MAILING OF AGENDA

None.

**DIVISION OF ENFORCEMENT
CASE STATUS REPORT & CASE CLOSINGS**

05 PSY 032

MOTION: Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to close case 05 PSY 032 for insufficient evidence. Motion carried unanimously.

DOE – SIGNATURES FOR ORDERS

The Board did not conduct business which would require documents to be signed.

OTHER BOARD BUSINESS

The Board indicated its desire to conduct a discussion on continuing competency measurement and continued fitness to practice and the Board's missions and goals at its next meeting.

ADJOURNMENT

MOTION: Melissa Westendorf, J.D., Ph.D. moved, seconded by Rebecca Anderson, Ph.D., to adjourn the meeting. Motion carried unanimously.

The meeting adjourned at 3:06 p.m.